

Enfield Fire District No. 1
Regular Commission Meeting Minutes
November 9th, 2023

The meeting was called to order at 6:30pm by President Vincent Grady.

Attendees for the Board:

Paul Meunier	Paul Benis
Gary Castle	Patrick Droney
Maureen Brennan	William Moran
Vincent Grady	Sean McGuire

Deputy Chief William Higgins was also present.

1st Public Comment:

None

The minutes from the October 12, 2023 Regular Commission Meeting were reviewed. Motion by William Moran and second by Vice President Patrick Droney to accept the minutes as amended and the motion passes by unanimous voice vote.

The minutes from the October 18, 2023 Special Commission Meeting were reviewed. Motion by Maureen Brennan and second by Paul Benis to accept the minutes as amended and the motion passes by unanimous voice vote.

The Treasurer's report was reviewed and discussed. Motion by Vice President Patrick Droney and second by William Moran to approve the report as presented. Motion passes by unanimous voice vote.

The Fire Marshal report was reviewed and discussed. Motion by Paul Meunier and second by Paul Benis to approve the report as presented. Motion passes by unanimous voice vote.

The Training Officer's Report was reviewed and discussed. Deputy Chief Higgins advised that three members took FFII and passed. Two EMT members in progress. Nine oral and written interviews complete. The 24/7 coverage has started this week and the Dept. was able to respond to calls due to this coverage. Two new volunteers were interviewed. Gary Castle inquired as to if costs will increase with the 24/7 shift change and Deputy Chief Higgins will evaluate several metrics and compare before and after to compare. Four new members have successfully completed two-week orientation. Motion by Paul Benis and second by Sean McGuire to approve the report as presented. Motion passes by unanimous voice vote.

The Chief's Report was reviewed and discussed. Motion by Paul Meunier and second by Paul Benis to approve the report as presented. Motion passes by unanimous voice vote.

Board Member Comments:

President Vincent Grady thanked the Union members for working w/the department to make the 24/7 change work. He is pleased the 24/7 is working well.

William Moran also concurred with President Grady's sentiments.

Maureen Brennan mentioned that she is pleased that the 24/7 coverage is already showing that we can deliver a higher level of customer service to the district.

Vice President Patrick Droney mentioned there is a fundraiser for Brian Bigda, Thompsonville Fire Fighter fighting cancer, at CT Valley on Nov. 20th from 4-7. He also wanted acknowledge that two former Enfield Police Dept. members, Jack Manning and Rick O'Neill.

Gary Castle also thanks those who worked at getting the 24/7 shifts up and running.

Paul Meunier states department should be proud of 24/7 coverage and that we should continue to support our volunteers.

Sean McGuire also appreciates the work done by all in getting the 24/7 coverage in place. He also requested that we track calls that we are able to make due to having the increased coverage.

Old Business:

President Grady presented the fee schedule for review. There is a motion to accept the fee schedule as presented by Gary Castle and second by Paul Meunier. Motion passes by unanimous voice vote.

Vice President Patrick Droney mentioned that we should discuss doing away with collecting for car taxes.

Paul Meunier made a motion to have a representative from the Assoc. present their treasurer's report at the regular commission meetings. The motion is withdrawn. There is discussion and a request to have the treasurer's report from the Association available at each Fire Commission meeting.

Maureen Brennan requested that there be outreach specific to young women regarding volunteering for the department.

Second Public Comment:

Deb Chapin, 27 Old King St., states that the Association should have funds in the Cadet Fund.

Brian Ellis, 7 King Ct., advised that the Association made a donation to the Brian Bigda fund.

Motion to enter into executive session at 7:22pm by Vice President Patrick Droney and second by William Moran. Motion passes by unanimous voice vote.

Commission is out of executive session at 8:25 pm with no votes taken.

There is a motion by Maureen Brennan to implement a 2% increase to the Administrative Assistant salary effective immediately and then an additional 2% on 1/1/24 as well as to pay a \$1,000 performance bonus immediately and a second by Paul Meunier. Motion Passes by unanimous voice vote.

Motion to adjourn at 8:26pm by Maureen Brennan and second by William Moran. Motion passes by unanimous voice vote.

Respectfully Submitted,

Maureen Brennan

Clerk/Treasurer