Enfield Fire District No. 1 Regular Commission Meeting Minutes January 11, 2024

The meeting was called to order at 6:30pm by President Vincent Grady.

Attendees for the Board:

Paul Meunier	Paul Benis
Gary Castle	Patrick Droney
Maureen Brennan	William Moran
Vincent Grady	Christopher Foley
Sean McGuire	

Chief Edward Richards and Deputy Chief William Higgins were also present.

1st Public Comment:

None

The minutes from the December 14, 2023 Regular Commission Meeting were reviewed. Motion by Maureen Brennan and second by Gary Castle to accept the minutes as presented and the motion passes by unanimous voice vote.

The Treasurer's report was reviewed and discussed. Motion by Vice President Patrick Droney and second by Gary Castle to approve the report as presented. Motion passes by unanimous voice vote.

The Fire Marshal report was reviewed and discussed. There are two grammatical changes (pg. 1 "acres" should be "areas"/pg. 3 "improve" should be "approve". Motion by Vice President Patrick Droney and second by Paul Meunier to approve the report as presented. Motion passes by unanimous voice vote.

The Training Officer's Report was reviewed and discussed. Deputy Chief Higgins stated that 3 fire fighters have started fire fighter 1. The Chief commended the Deputy for arranging the debrief after the tragic fire in Somers on January 2, 2024. Vice President Patrick Droney inquired about the railroad derail/accident training and the Deputy advised there was no interest from other parties in doing these exercising at this time. Motion by Paul Meunier and second by Sean McGuire to approve the report as presented. Motion passes by unanimous voice vote.

The Chief's Report was reviewed and discussed. The Chief advised that the significant increase in medical calls in the report is due to the 24/7 coverage in place now. There are several claims submitted for reimbursement for calls to 91. Motion by Maureen Brennan and second by Paul Meunier to approve the report as presented. Motion passes by unanimous voice vote.

Board Member Comments:

Christopher Foley expressed that he is looking forward to working with everyone on the commission.

Gary Castle inquired about the cancer fund that the state has in place. Chief has heard of it but does not know the details.

Paul Meunier inquired about the commissioners getting tablets instead of paper for meeting materials and the Chief will look into it.

All commissioners thanked all involved in responding to the fire in Somers on January 2, 2024 and stated that they hope all know to utilize the services available to help process this tragedy.

Old Business:

Vice President Droney advised that we will have to make a decision on the taxes and likely have a special meeting for this.

President Grady advised that we will disband the union contract negotiation committee and that negotiations will be through the HR sub-committee.

Chief Richards advised that with the new, more efficient, station one furnace, we are saving approximately 43% in fuel.

Paul Meunier advised that there was meeting regarding consolidation and all five departments were in attendance. The next meeting is February 20, 2024 at 6:30pm.

New Business:

Vice President Patrick Droney made a motion to donate \$1,000 to the Angel Fund (set up for the victims of the January 2, 2024 in Somers, CT on Quality Ave where four children perished) and there is a second by Sean McGuire. Motion passes by unanimous voice vote.

Second Public Comment:

None

Motion to enter into executive session at 7:14pm by Vice President Patrick Droney and second by Paul Meunier. Motion passes by unanimous voice vote.

Commission is out of executive session at 8:33 pm with no votes taken.

Vice President Patrick Droney made a motion to accept Chief Edwards' performance review of the Deputy Chief and to put in place a 4.5% salary increase retroactive to July 1, 2021 and to award a one-time \$3,000 performance bonus and there is a second by Paul Meunier. Motion passes by unanimous voice vote.

Paul Meunier made a motion to accept the Board's performance review for Chief Edwards and to put in place a 2% salary increase retroactive to July 1, 2021 and there is a second by Sean McGuire. Motion passes by unanimous voice vote.

Motion to adjourn at 8:38pm by Maureen Brennan and second by William Moran. Motion passes by unanimous voice vote.

Respectfully Submitted,

Maureen Brennan

Clerk/Treasurer