



# ENFIELD FIRE DISTRICT IS NOW ACCEPTING APPLICATIONS FOR ENTRY LEVEL FIREFIGHTER

**APPLICATIONS MUST BE SUBMITTED TO THE FIRE CHIEF NO LATER THAN 2:00PM FRIDAY, April 10, 2026**

*The written examination is anticipated to be held April/May 2026 – Time and Date to be announced. One exam will take place and there will be no makeup exams.*

## GENERAL DUTIES OVERVIEW

The ENFIELD FIRE DISTRICT seeks qualified applicants for the position of Firefighter. This is a full-time, hourly position in the Fire Department. The full-time firefighter will assist with designated projects, programs, and initiatives for the District. Some of the duties include but are not limited to: Controls and extinguishes fires; protects life and property; maintains Fire Department buildings, quarters, grounds and equipment, EMS and performs related work as required. Employment for this position is covered by a Collective Bargaining Agreement and the Fire District's Personnel Rules. Additional information about the Enfield Fire District can be found at [www.enfieldfire.org](http://www.enfieldfire.org)

## MINIMUM QUALIFICATIONS

- Age: Applicants must be 18 years of age.
- Education: Graduation from a standard high school or technical school or equivalent as certified by the State Board of Education.
- Must be physically able to efficiently perform all the duties and responsibilities of the full-time firefighter position with or without reasonable accommodation.
- Applicants to hold a current Candidate Physical Ability Test (CPAT) card (obtained within the past year) The CPAT application can be found at <http://www.ct.gov/cfpc/cwp/view.asp?> CPAT cardholders must submit their **CPAT card at the time of the written exam.**
- License: Applicants must possess and maintain a valid State of Connecticut driver's license and be able to obtain the appropriate "Q" endorsement within nine (9) months of hire date. Failure to obtain and retain this license may be grounds for termination.
- Must be certified to operate all Enfield Fire District fire apparatus within nine (9) months of hire date. Preference may be given to those who are already certified and have the Q endorsement.
- Certifications Required: Certification to Pro Board/IFSAAC accredited Firefighter II, preference may be given to those with higher Certification levels. Certification as a State of Connecticut Emergency Medical Technician at **time of hire**, current certification preferred.
- Residency: Applicants must be U.S. citizens.
- Physical Examination: Employment is conditional upon successfully passing a physical examination conducted, determined, and certified by the District's Occupational Medical Provider. Preference may be given to those who hold a valid CPAT certification not more than 12 months old.
- Must be able to make reasonable use of computers and associated equipment in performance of some duties and responsibilities.
- Must possess a reasonable mechanical aptitude that allows the ability to operate and maintain certain equipment and determine that the equipment is ready for use.



- Must be able to interact with the public, supervision, and fellow employees. Must understand and be able to operate within the chain of command.
- Drug Testing: Applicants shall be required to submit to a drug test as part of the pre-employment medical examination.
- Character Requirements and other factors: Applicants must meet the highest legal and ethical standards. Honesty and integrity are paramount to the profession. Candidates will undergo a rigorous background investigation. An applicant may be disqualified for poor employment history, recent use of illegal drugs, or previously undetected criminal activity.

## RESPONSIBILITIES (INCLUDING, BUT NOT LIMITED TO)

- Response to emergency incidents including fire suppression, rescue, medical and hazardous material spills/releases.
- Response to non-emergency incidents requiring fire department intervention.
- Assist with maintenance of the District's equipment, apparatus, facilities, and grounds.
- Assist with apparatus pump testing, hose testing, hydrant maintenance and testing, and ladder testing.
- Work a rotating (24/72) or a Monday – Friday, 42 hour weekly schedule, as assigned.
- Assist with fire prevention and public fire education.
- Assist with data gathering and input into databases.
- Maintain all certifications and training required for this position as designated by the Fire Chief.
- Attend all training drills and other training as designated by the Fire Chief.
- Carry out all orders, instructions, and directions given by supervision in an effective and timely manner.
- Any other duties and/or projects assigned by supervision.

## TESTING REQUIREMENTS

The selection process will include, at a minimum, a detailed review of your application packet, and the successful completion of the Department's selection process, which includes but may not be limited to the following:

- Written examination
- Oral examination
- Detailed background investigation
- Medical examination
- Chief's interview
- Fire Commission approval

## SALARY

The starting salary for this position effective 7/1/25 is \$63,357.00. Salary is paid on a bi-weekly basis.

The ENFIELD FIRE DISTRICT is an equal opportunity employer. **The above posting is intended as a guide and is not a complete description of the position or process.**

Please direct questions regarding this position to [whiggins@enfieldfire.org](mailto:whiggins@enfieldfire.org)

**Applications available at Station 1, 200 Phoenix Ave, Enfield, CT 06082**

***Interested persons should submit a completed application TO THE FIRE CHIEF NO LATER THAN 2:00PM FRIDAY, April 10, 2026. It is the applicant's responsibility to thoroughly read and understand the deadline requirements.***